

Ruttle Plant (Birmingham) Limited, Ruttle Construction Limited, Ruttle Plant (Midlands) Limited, Ruttle Plant Holdings Limited, Oldham Broadway Developments Limited, Contract Services (Millennium) Limited are committed to reducing their environmental impact and continually improving their environmental performance as an integral and fundamental part of their business and operating methods.

We therefore encourage our customers, suppliers and all business associates to do the same.

Our policy is to:

- Wholly support and comply with or exceed the requirement of current environmental legislation and codes of practice.
- Minimize our waste and where ever possible reuse, recycle as much as we can.
- Minimize energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimize our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles and plant with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and reduce delivery drops, and encourage car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises, vehicles and plant, and reduce any impact from our operations on the environment, public and local communities.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and confirm to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, associates and customers.